

# CONSERVATIVES \*\*\*\*\* AGAINST \*\*\*\*\* DISCRIMINATION



**Conservatives Against Discrimination is a coalition of conservative Americans who believe lesbian, gay, bisexual, transgender, and queer (LGBTQ) people should be free from discrimination.**

## **Conservatives Support Freedom from Discrimination**

As a proud conservative, I believe every American should have the freedom to work hard, earn a decent living, and be able to provide for their families. Those aren't just conservative values - they are American values.

Many people are surprised to learn that there are no federal laws protecting LGBTQ people from discrimination, and 30 states still lack state-level protections. All people should be free to go about their daily lives without the fear of discrimination.

I support nondiscrimination laws that LGBTQ people not just because it's a genuine reflection of my conservative values, but because doing so makes our country stronger.

The Republican party is the party of more freedom and less government. That's why I support nondiscrimination protections for LGBT people - because as conservatives, we value individual freedom, hard work, and opportunity for all.

All hard-working people, including those who are LGBT, want to do their jobs well and provide for their families.

## **LGBTQ Freedom is Good for the Economy**

Business leaders across the nation agree: discrimination is bad for business. That's why 82% of the nation's largest companies have adopted comprehensive nondiscrimination policies that include sexual orientation and gender identity.

Job creators seek states and communities that are welcoming to everyone, including their families, employees, and customers.

Nondiscrimination fosters new investments and enables businesses to attract and retain top talent, positioning our nation as open for business to all.

Employees should be evaluated on whether they get the job done. No more, no less.

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## People of Faith are Called to Oppose Discrimination

The golden rule teaches us to treat others the way we want to be treated. That's why I support freedom and opportunity for all of my fellow Americans, including my LGBT neighbors and their families.

I believe no one should face discrimination and that treating others the way we want to be treated is about protecting all of our individual freedoms.

My faith calls me to treat all people with dignity and respect. LGBT people are no exception and should have the same basic protections as everyone else - to live their lives with safety, privacy and dignity.